



Job Announcement

The University of Potsdam was founded in 1991 and has firmly established itself within the scientific landscape and developed into an outstanding economic factor and growth engine for the region. The university excels in acquiring third-party funds, has received multiple teaching awards, has a very service-oriented administration, and has been honored several times for its family-friendly culture. About 20,000 students and 3,000 employees study and work at three campuses – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany's most scenic institutions of higher education.

The **Faculty of Science/Institute of Computer Science/Chair of AI in the Sciences** at the **University of Potsdam** invites applications for the following position **limited to 4 years**, to be filled **as soon as possible** subject to funding approval:

Academic staff member ID no. 309/2026

The position is full-time (40 hours per week, 100 %) classified within remuneration group E13 TV-L. The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Fixed-Term Employment Contracts in Science and Academia (Wissenschaftszeitvertragsgesetz or WissZeitVG). An extension may be possible if personal and legal requirements are met.

Your Field of Work:

The AI Competence Center (AI.UP) at the University of Potsdam will be established in 2026 and develops and consults on advanced AI methodologies across disciplines. It supports data-driven research, fosters interdisciplinary collaboration, and enables competitive research initiatives. AI.UP serves as a central hub for scientific AI innovation, methodological excellence, and strategic development within the university.

The Scope of Your Responsibilities:

- Provide high-level AI and methodological consulting for interdisciplinary research across natural sciences, humanities, and social sciences
- Pursue your own independent research within a highly interdisciplinary and research-intensive environment
- Develop and implement advanced AI methods across scientific domains
- Support preparation of competitive grant proposals
- Contribute to strategic research initiatives and cluster development
- Initiate and lead pilot studies and proof-of-concept projects
- Foster cross-faculty collaboration and networking in AI-related research
- Organize workshops and training formats within the AI Competence Center
- Contribute to the international visibility and scientific profile of AI.UP

Further academic qualification (doctorate or post-doctoral Habilitation thesis) is possible. At least one-third of working hours is available for in-depth academic work.

Your Qualifications:

- Master or PhD in computer science, mathematics, statistics, physics, or the humanities with a strong AI focus; a PhD is desirable, but not mandatory

- Advanced knowledge of machine learning, statistical modeling, and modern AI methodologies
- Strong programming skills, preferably in Python and common data analysis frameworks
- Experience in designing, conducting, and documenting data-driven analyses
- Ability to clearly communicate complex technical and methodological concepts to diverse audiences
- Strong consulting skills and experience in interdisciplinary scientific collaboration
- Motivation to further develop independent research ideas and actively participate in scientific conferences and professional events

We are also looking for the following competencies:

- Experience in collaborative research projects or large-scale grant initiatives (e.g., DFG, EU, BMBF)
- Familiarity with high-performance computing (HPC) environments and scalable AI workflows
- Experience in organizing workshops, training sessions, or knowledge-transfer formats
- Interest in contributing to strategic research development and interdisciplinary networking
- Strong organizational skills and the ability to work independently in a dynamic academic environment

What We Offer:

As a university, we combine the strong potential for development of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a variety of offers and benefits:

- Make the most of the various continuing education and networking opportunities offered by the University of Potsdam to refine your subject-specific and interdisciplinary competencies for professional as well as personal growth.
- All campuses have good transport connections. You can receive a monthly subsidy for the public transport job ticket and use our campus bicycles.
- Benefit from a company pension scheme, a special annual payment, and capital-forming benefits.
- Take advantage of the various offers from our Occupational Health Management unit as well as the Academic Sports Center.
- To improve employees' work-life balance, the University of Potsdam offers family-friendly flexible working hours and a defined share of remote working hours (e.g. work from home).
- You have 30 vacation days per year (with a 5-day week) and are also exempt from work on December 24 and 31.

You can find more information about working at the University of Potsdam at <https://www.uni-potsdam.de/en/arbeiten-an-der-up/employer-up/overview>

For further information about this position, please contact Mr. Jakob Runge by e-mail: jakob.runge@uni-potsdam.de or telephone: 0331 / 977 - 307204

Your Application:

Please send us your application including the **ID no. 309/2026** by **March 22, 2026**, preferably by email to Secretariat of the Chair lisa.goesel@uni-potsdam.de

If you completed higher education qualifications outside the EU, please submit a German translation and [the assessment of the Central Office for Foreign Education \(Zentralstelle für ausländisches Bildungswesen – ZAB\)](#). Alternatively, please send us a PDF file from the database for the [recognition and assessment of foreign higher education certificates \(ANABIN\)](#).

The University of Potsdam values the diversity of its community and pursues the goals of equal opportunity regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. Applications from abroad and from persons with a

migration background are expressly encouraged. The university strives for a balanced gender ratio in all employment groups; in areas where women are underrepresented, women are given preference in case of equal suitability (Section 7 paragraph 4 of the Brandenburg Higher Education Act). People with disabilities are given preferential consideration in case of equal suitability. In aptitude tests and selection interviews, individual compensation measures for disadvantages are granted, taking the specific disability into consideration. If a person with a disability would like to make use of individual compensation measures, please state this in the application letter.

Potsdam, February 20, 2026